GOVERNMENT OF INDIA
SOCIAL JUSTICE AND EMPOWERMENT
LOK SABHA

STARRED QUESTION NO:480
ANSWERED ON:13.12.2010
EMPLOYMENT TO PHYSICALLY CHALLENGED PERSONS
Sugumar Shri K.

Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether the Government has taken cognizance of the alleged discrimination in providing employment to the disabled/ physically challenged persons;

(b) if so, the details thereof;

(c) whether the Union Government has urged the State Governments and all other concerned to prevent such discrimination; and

(d) if so, the details thereof and the reaction thereto?

Answer

MINISTER FOR SOCIAL JUSTICE AND EMPOWERMENT (SHRI MUKUL WASNIK)

(a) to (d) A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PART (a) TO (d) OF THE LOK SABHA STARRED QUESTION NO.480 FOR 13.12.2010.

Section 47 ["Non-discrimination in Government employment"] of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, states, inter alia, that no establishment shall dispense with, or reduce in rank, an employee who acquires a disability during his service, and that no promotion shall be denied to a person merely on the ground of his disability. Besides, Section 33 of the Act requires every appropriate Government to appoint in every establishment such percentage of vacancies, not less than three per cent, from among persons with disabilities.

The Chief Commissioner and the State Commissioners for Persons with Disabilities, appointed under Sections 57 and 60, respectively, of the above Act are empowered to look into any grievances of persons with disabilities regarding non-implementation of the provisions of the Act, and to take up the matter with the appropriate authorities.